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### Principal Transport Planner

#### Primary Objective of Position

The Principal Transport Planner will analyse demand and travel behaviour and develop efficient transport strategies incorporating environmental and social considerations into the traditional engineering approach to an integrated transport system.

#### Key Outcomes

The Principal Transport Planner will be accountable for the following outcomes

- 1) Leadership and management of the transport planning department and its resources
  - # Establish the budget
  - # Manage the resources within the budget
  - # Monitoring of expenditure including variations and adjustments
  - # Management of the Performance measures
  - # Monitoring and management of staff
  - # Staff development
- 2) Technical services provided (Transport Planning)
  - # Strategic demand and transport system policy development
    - # Demand for integrated transport system
    - # Influence over travel behaviour
  - # Research and consultation on existing and future transport demands
    - # Environmental
    - # Social
  - # Project planning implementation and monitoring
  - # Project management
  - # Policy monitoring and evaluation
  - # Transport procedures and processes developed in accordance with policies
- 3) Stakeholder involvement
  - # Transport sector – global, regional and local comparisons
  - # NGO's, Academics, Donor Orgn, Industry
  - # Papers and presentations
  - # Industry and other stakeholder involvement
- 4) Informed management
  - # Policy direction and achievement
  - # Program and project implementation
  - # Budgetary reporting
- 5) Compliant Transport Economist departmental operations
  - # PWD operational compliance
  - # Statutory compliance laws and regulations
    - # Health, safety and environmental compliance
  - # Design standards compliance eg standards and conformance
- 6) Continual improvement

- # Transporti sector efficiency and effectiveness
  - # Growth in competence offi departmential HR resources
  - # Improvementi in compliance(auditi)
  - # Increased efficiency and effectiveness(continuous improvementi in PM9)
    - # Improved budgetiary control and variations
  - # Responsiveness offi reporting
  - # Custiomer satisfiiaction improvementi
  - # Stiaffi satisfiiaction improviri(ve OHI tirend)
- 7) Demonstration offi tih PWD image and value standards
- # Cooperative managementi tieam –cross ffiunctional
  - # Efficient and effective team that is OH&S and environmentally aware

Duties / Responsibilities (Describes key competencies required to achieve performance levels)

## Competence

## Competence Description

### Business

Strategic Development	Translate the strategic direction into action-oriented strategies and plans.
Change Management	Establish the necessary organisational capabilities and systems to facilitate change.
Information Analysis	Evaluate options and make decisions / recommendations based on information provided.

### Customer

Customer Commitment	Anticipate and devise solutions to meet the customers' future requirements.
Relationship Building	Formalise business relationships through partnerships or agreements of mutual benefit e.g. service provision.
Social and Cultural Awareness	Establish organisational practises (policies and directives) that accommodate individual / group differences.

### People

Team Orientation	Share authority and decision making to high performing teams.
Facilitation	Define the work/problem in broad terms empowering teams to establish objectives, shares accountability.
Negotiation	Lead a negotiation, focusing on the outcomes and needs of each party and building common ground.

### Professional

Technical Strength	Develop the technical solution for a situation using fundamental principles and theory - technical adviser.
Research	Develop research methodologies and techniques.

### Operational

Environment	Monitor and design effective and efficient environmental protection programs, policies or practices used in multiple locations.
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## Interactions

### External

NGO's / CSO's  
Carriers  
Stakeholders  
Landowners  
Financial Institutions  
Industry Associations  
Business Councils  
Provincial Councils'  
Government Officials  
General Public  
City and Town Councils  
Contractors  
Ministry of Finance  
Domestic and International Operators

### Internal

Management team  
All staff  
Regional and Headquarters

## Person Specifications:

### Qualifications

#### Preferred

Degree Geography, engineering, economics specialising in Transport

#### Desirable

Masters Degree Business ideally with social behaviours  
Higher Degree incl. Post Grad Cert Technical specialisation - transport systems  
or Dip

### Requirements

#### Language Proficiency

Excellent command of English

#### Professional Associations

Membership of appropriate Professional Institutions

#### Regulatory Compliance Requirements

Drivers Licence

### Work Knowledge and Experience

Transport sector experience is essential

A competent Transport Planner is likely to have over 5 years specialised experience

Must demonstrate a broad understanding of behaviour analysis, strategy, programming, project implementation including project management.

Personal Attributes :

Attribute Type

Attribute

Behavioural

Customer Focused  
Detail Oriented  
Experimenter  
Innovative

Interpersonal

Perceptive  
Self Sufficient and Assured

Thinking

Analytical  
Conceptual  
Disciplined / Systematic  
Initiative

**How to apply:**

Online applications preferred but if necessary email your application to [pwdjobs@pacificrecruit.com](mailto:pwdjobs@pacificrecruit.com)

**Closing Date:** Friday, 6 November, 2009