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### Principal Transport Economist

#### Primary Objective of Position

The Principal Transport Economist will apply research methodology to evaluate existing and new transport systems and develop transport strategies that will deliver an efficient, economically sound and social appropriate Fiji transport sector.

#### Key Outcomes

The Principal Transport Economist will be accountable for the following outcomes

- 1) Leadership and management of the transport economist department and its resources
  - # Establish the budget
    - # Manage the resources within the budget
    - # Monitoring of expenditure including variations and adjustments
  - # Management of the Performance measures
  - # Monitoring and management of staff
  - # Staff development
- 2) Technical services provided (Transport Economist)
  - # Strategic planning and transport policy development
  - # Research and consultation on existing and future transport systems
    - # Economic
    - # Social
  - # Project planning implementation and monitoring
  - # Policy monitoring and evaluation
  - # Transport procedures and processes developed in accordance with policies
- 3) Stakeholder involvement
  - # Transport sector – global regional and local comparisons
  - # Papers and presentations
  - # Industry and other stakeholder involvement
- 4) Informed management
  - # Policy direction and achievement
  - # Program and project implementation
  - # Budgetary reporting
- 5) Compliant Transport Economist departmental operations
  - # PWD operational compliance
  - # Statutory compliance laws and regulations
    - # Health, safety and environment compliance
  - # Design standards compliance eg standards and conformance
- 6) Continual improvement
  - # Transport sector efficiency and effectiveness
  - # Growth in competence of departmental HR resources
  - # Improvement in compliance (audit)
  - # Increased efficiency and effectiveness (continuous improvement in PM)

- # Improved budgetary control and variations
  - # Responsiveness of reporting
  - # Customer satisfaction improvement
  - # Staff satisfaction improvement (give OHI trend)
- 7) Demonstration of the PWD image and value standards
- # Cooperative management team –cross functional
  - # Efficient and effective team that is OH&S and environmentally aware

Duties / Responsibilities (Describes key competencies required to achieve performance levels)

**Competence**

**Competence Description**

**Business**

Strategic Development	Translate the strategic direction into action-oriented strategies and plans.
Change Management	Establish the necessary organisational capabilities and systems to facilitate change.
Planning	Develop long term operational or business plans.
Information Analysis	Evaluate options and make decisions / recommendations based on information provided.
Communication	Adapt communication techniques to suit different audiences, handle complex and /or sensitive topics.

**Customer**

Customer Commitment	Anticipate and devise solutions to meet the customers' future requirements.
Commercial Focus	Manage decisions relating to the ongoing commercial viability of the organization.

**People**

Leadership	Achieve the vision by establishing clear objectives and empowering units to achieve.
Facilitation	Define the work/problem in broad terms empowering teams to establish objectives, shares accountability.
Negotiation	Lead a negotiation, focusing on the outcomes and needs of each party and building common ground.

**Professional**

Technical Strength	Analyse a problem and develop the solution using standard procedures and methods – technical specialist.
Research	Develop research methodologies and techniques.

## Interactions

### External

NGO's / CSO's  
Carriers  
Stakeholders  
Landowners  
Financial Institutions  
Industry Associations  
Business Councils  
Provincial Councils'  
Government Officials  
General Public  
City and Town Councils  
Contractors  
Ministry of Finance  
Domestic and International Operators

### Internal

Management team  
All staff  
Regional and Headquarters

## Person Specifications:

### Qualifications

#### Preferred

Degree Economics specialising in Transport Economics

#### Desirable

Masters Degree Business ideally with social economics  
Higher Degree incl. Post Grad Cert Technical specialisation - transport systems  
or Dip

### Requirements

#### Language Proficiency

Excellent command of English

#### Professional Associations

Membership of appropriate Professional Institutions

### Work Knowledge and Experience

Transport sector experience is essential

A competent Transport Economist is likely to have over 5 years specialised experience

Must demonstrate a broad understanding of research, strategy, programming, project implementation including project management.

Personal Attributes :

Attribute Type

Attribute

Behavioural

Accountable  
Achiever  
Detail Oriented  
Experimenter  
Innovative

Interpersonal

Perceptive  
Self Sufficient and Assured

Thinking

Challenger  
Conceptual  
Disciplined / Systematic  
Initiative

**How to apply:**

Online applications preferred but if necessary email your application to [pwdjobs@pacificrecruit.com](mailto:pwdjobs@pacificrecruit.com)

**Closing Date:** Friday, 6 November, 2009