
Mechanical Engineer - Plant and Fleet

Primary Objective of Position

The Mechanical Engineer provides professional input into and support for the planning, scheduling and maintenance of plant and equipment, heavy machinery and vehicles for the department. It also incorporates fleet management services, garage operations etc.

Key Outcomes

The Mechanical Engineer will be accountable to Senior Engineer for the following outcomes:

- 1) Engineering services provided:
 - # Technical and professional contribution
 - # Design
 - # Maintenance and condition monitoring
 - # Overhaul
 - # Vehicle and fleet management
- 2) Operational delivery
 - # Monitor and schedule day to day resources
 - # Quality control – material sources, testing and clearances,
 - # Quantity control– material and furnishings e.g. monitoring, quantity surveyors
 - # Recording of variation
 - # Preparation of progress reports
 - # Projects/works monitoring and information
 - # Day to day field feedback
 - # Draft Work as Executed plans
- 3) Operational compliance
 - # Statutory compliant - laws and regulations
 - # Health and safety
 - # Environmental
 - # Road signs and traffic control
- 4) Stakeholder interactions
 - # Respond to stakeholders
 - # Landowners/property owners/tenants and their representatives
 - # Contractors works representatives
 - # Public e.g. Road users
 - # Participate in site meetings and negotiations
- 5) Team working
 - # Cooperative
 - # Efficient and effective
 - # OH&S and environmentally aware
- 6) Demonstrator of the PWD image and value standards

Duties / Responsibilities (Describes key competencies required to achieve performance levels)

Competence

Competence Description

Business

Risk Management

Implement and manage a risk assessment program.

Planning

Develop a detailed work plan to achieve specified objectives.

Systems and Procedures

Undertake defined modifications/reviews to procedures; draft manuals/instructions.

Information Analysis

Investigate topic by sourcing, analysing, investigating and interpreting data.

Documentation

Present information in a report that explores the links between the issues and draws conclusions.

Customer

Quality Focus

Monitor/audit quality standards: provide guidance and direction to staff on quality standards.

People

Team Orientation

Assemble teams with different talents, interests and background to create synergy.

Problem Solving

Address the wider implications, consequences or causal relationships in a non routine problem

Professional

Technical Strength

Analyse a problem and develop the solution using standard procedures and methods – technical specialist.

Research

Review results from research, reporting and drawing conclusions.

Interactions

External

Government Officials
General Public
Suppliers
Landowners
Contractors

Internal

Regional and Headquarters
Management team
All staff

Person Specifications:

Qualifications

Preferred

Degree

Mechanical Engineering

Desirable

Diploma

Automotive and/or fleet management

Requirements

Language Proficiency

Excellent command of English

Professional Associations

Membership of Professional Engineers Institute (recognised)

Regulatory Compliance Requirements

Drivers Licence

Work Knowledge and Experience

Building services installation and maintenance experience is essential

A competent engineer in this role is likely to have had up to 3 years experience since graduation

Automotive servicing/garage operations desirable

Fleet management and fleet management software experience desirable

Personal Attributes :

Attribute Type

Attribute

Behavioural

Accountable
Customer Focused
Detail Oriented
Enthusiastic

Interpersonal

Perceptive
Self Sufficient and Assured
Team Oriented

Thinking

Challenger
Disciplined / Systematic
Initiative

How to apply:

Online applications preferred but if necessary email your application to pwdjobs@pacificrecruit.com

Closing Date: Friday, 6 November, 2009