



ROLE DESCRIPTION

Position Title .NET Web Developer

Department IT Development

Location Suva Fiji

Role Reports To HRmonise Fiji Manager

Primary Objective of Position

The .NET Web Developer will develop and maintain web-based solutions for existing and new clients using leading edge architecture and technologies.

Key Outcomes

Working with a global IT Team, the .NET Web Developer will be responsible for the following outcomes:

1. ASP .NET solutions involving any of the following:
 - a) C# or VB codes
 - b) Web forms
 - c) Style sheets
2. SQL databases
3. Bug fixes on solutions
4. Maintenance of the solutions
5. Documentation including documentation of codes, solutions requirements and manuals
6. Team contribution and cooperation
 - a) Sharing of knowledge
 - b) Supporting colleagues

Occasional testing of your own or other developers code may also be required.

Responsibilities - key competencies

Competence

Competence Description

Business

Change Management	Communicate change assisting others to understand and adapt to change.
Systems and Procedures	Undertake defined modifications/reviews to procedures; draft manuals/instructions.
Information Analysis	Investigate topic by sourcing, analysing, investigating and interpreting data.
Documentation	Prepare documentation on a topic that is relevant, well-structured and logical.
Communication	Communicate by conveying key issues and points through structured questioning and listening.

Customer

Quality Focus Monitor outcomes: inspire and support others to achieve the quality standards.

People

Team Orientation Promote team morale and build commitment towards a common aim.

Problem Solving Address the wider implications, consequences or causal relationships in a non routine problem

Learning Inspire others to achieve their best with timely developmental and constructive feedback, encouragement and guidance.

Professional

Technical Strength Analyse a problem and develop the solution using standard procedures and methods – technical specialist.

Technology Application Leverage technology to achieve work objectives more efficiently.

Person Specifications:

Qualifications

Preferred

Degree Degree in IT or equivalent

Desirable

Higher Degree Relevant post graduate qualifications

Requirements

Language Proficiency

Strong written and spoken English language proficiency

Work Knowledge and Experience

ASP .NET

SQL Server database

C#

Experience in a commercial environment

Demonstrated success in developing web-based .NET solutions

Experience in SOAP

Interactions

External

Clients

Internal

IT Team

Personal Attributes:

Attribute Type

Attribute

Behavioural

Customer Focused
Detail Oriented
Enthusiastic

Interpersonal

Realistic
Self Sufficient and Assured
Team Oriented

Thinking

Analytical
Conscientious
Flexible / Adaptable
Holistic Thinker
Initiative